

# ***Trishia O. Kholodenko***

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## **Objective**

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- Former Executive over several multi-faceted non-profits pursuing opportunities to lead and equip others for transformational growth.
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## **Profile**

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- Bilingual dexterity (English and Spanish)
  - Extensive experience working with diverse populations in both the business and nonprofit sector
  - Proven ability to build strong relations within a multi-cultural urban community for over 20 years
  - Doctorate in Urban Ministry, Master of Divinity with a certificate in Justice Ministry
  - MBA with Organizational Development, Entrepreneurship and Nonprofit Management certificates
  - Proven success for organizational growth through leadership strategies and implementation
  - Extensive background in board development, church planting, financial forecasting, fundraising, marketing, grant writing, HR development, organizational change, and social enterprise.
  - Proficient in Microsoft PC /Mac/cloud based platforms, QuickBooks, Access, Word, Works, Excel, PowerPoint, Adobe Photoshop, Adobe Illustrator, RenWeb, web design, and social media.
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## **Professional Highlights**

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### ***Pastoral Leadership***

- Established several successful social enterprise opportunities for disenfranchised populations.
- Implemented restructuring of over 100 ministry teams, to ensure unity of purpose and vision.
- Provided direction and leadership for a multiple-site congregation as well as several complex social service, mission, and educational agencies.
- Preached regularly and taught thousands at the largest AG church in the United States, including Bible studies, retreats, as well as Jumpstart leadership conferences across the country.
- Ensured implementation of core values consistently throughout the organizational network of over 20,000 members, 12 campuses/sites and spread across 7 unique non-profits.
- Executed tactical and strategic training for hundreds of staff, program leaders, and volunteers.
- Involved in the recruitment and retention of qualified, capable staff for wide range of openings.
- Gained PR experience through community business relations for publicity and advertising.
- Networked with a strong base of leaders in business, nonprofit, faith and government sectors.
- Contributed extensively to the published works that have emerged from New Life Covenant.
- Created and taught curriculum for Chicago Master's Commission, training young people about Women in Leadership from a Biblical perspective.
- Wrote hundreds of sermons and speeches that have been heard globally at conferences, via the internet, radio and on public television.
- Provided ministerial support and Biblical pastoral counseling to members/community residents.

### ***Compassion and Justice Advocacy***

- Actively involved in the Chicago Dream Center's efforts to fight human trafficking, as President and CEO of their residential and outreach programs.
  - Board consultant for Army of the Kind, leading efforts in humanitarian relief locally and abroad.
  - Cultivated a strong reputation among members and staff for client-focused programming, by actively and directly participating in street outreach efforts and rescue efforts.
  - Spearheaded a complete organizational turnaround, while serving as the Acting Principal and Board Consultant for a local, faith-based elementary school of 160 students.
  - Directed the expansion of Hopefest from a singular, local community event to a grassroots effort being hosted across the country. Spearheaded efforts to break cycles of poverty and injustice.
  - Mentored church planters and Executive Directors of several new Dream Centers nationwide.
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## Work History

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**Lydia Home Association** 8/2016 – 03/2018 Chicago, IL  
**Chief Operating Officer**  
**www.lydiahome.org** (773) 653-2200

- Responsible for all day to day operations of a 9 million dollar child welfare agency.
- Led a staff of 150 employees toward sustainable growth and tangible, measurable results.
- Provided administration that was action-oriented in order to facilitate capacity building.
- Oversaw a wide range of agency functions from Risk Management to Program Services.
- Increased revenue through Medicaid billing, nearly doubling the monthly income stream.
- Focused on building employee morale and fostering an environment that was strategically directed.
- Improved internal communications through weekly, monthly, and quarterly staff meetings as well as through an ongoing electronic newsletter.

**City Colleges of Chicago** 8/2015 – 08/2016 Chicago, IL  
**Adjunct Professor of Business**  
**http://www.ccc.edu/colleges/wright/pages/default.aspx** (773) 265-5343

- Instructed several hundred students through an introductory course in business.
- Created hand-on experiential projects to augment student learning and lesson application.
- Developed lesson plans and was responsible for tracking student progress in a timely manner.
- Renewal of contract was contingent on positive student reviews.

**Chicago Dream Center** 8/2007 – 12/2014 Chicago, IL  
**President/CEO**  
**www.chicagodreamcenter.org** (773) 384-2200

- Served as founding Director through successful expansion into a \$0.75 million NPO.
- Providing leadership, direction, and training for over 200 staff, volunteers, and residential clients.
- Oversee stewardship of resources, volunteers, and finances according to strategic plan and budget.
- Manage for-profit cafés, catering, and foodservice ventures as social enterprises for 5 residential programs serving ex-offenders, homeless, recovering addicts, and survivors of human trafficking.
- Engage staff development, while conducting workshops and training both internally and externally.

**New Life Covenant** 8/2007 – 5/2015 Chicago, IL  
**Associate Pastor**  
**www.mynewlife.org** (773) 384-7113

- Provide pastoral care and counseling within a 17,000 member multi-site congregation.
- Assist in providing leadership, direction, and training for 120 ministries for men, women, and children.
- Oversee stewardship of resources, volunteers, and finances according to strategic plan and budget.
- Conduct sacramental office when called upon, such as funerals, weddings, preaching, etc.
- Provide organizational oversight for affiliate churches across 7 states and in Puerto Rico.

**Salem Christian School** 8/2013 – 8/2014 Chicago, IL  
**Executive Director/Interim Principal**  
**www.salemcs.org** (773) 227-5580

- Providing leadership, day-to-day and strategic oversight for faith-based PreK-8th grade school.
- Oversee stewardship of resources, volunteers, and finances according to strategic plan and budget.
- Develop a new board that reflected the mission and vision of this 35 year old historic institution.
- Build a foundation for a strong development base, incorporating booster club, PTC, and alumni.
- Expand athletics, music, and enrichment options to augment branding and generate revenue stream.
- Stabilize internal conflict, reorganize administration, and create new website and corporate identity.

**New Community – Logan Square** 1/2001 – 1/2005 Chicago, IL  
**Pastoral Staff/Outreach Coordinator**  
**www.thenewcom.com** (773) 463-6222

- Collaborate with treasurer in annual budget preparation and tracking throughout fiscal year.
- Set up and oversee management of over 25 ministries, both internal and external in focus.
- Served as a lay minister over hospitality, marriage fellowship, and Homeless Ministry.

<b>Operation Blessing International</b> <b>Assistant Coordinator/Administrator</b> <b>www.operationblessing.org</b>	<b>6/1997 - 6/2002</b> <b>(773) 625-6770</b>	<b>Chicago, IL</b>
<ul style="list-style-type: none"> <li>▪ Administrated homeless ministry, supplying 1,000 bags of food, blankets and other goods each year.</li> <li>▪ Coordinated communication among city-wide clients, allocation and distribution of funds.</li> <li>▪ Trained volunteers, visiting youth, and church groups, in inner-city program methodology.</li> <li>▪ Assist in the development of Breakthrough Urban Ministry's Joshua Project, a women's shelter.</li> <li>▪ Mobilized community groups in private and government sectors to collaborate in large scale events.</li> </ul>		
<hr/> <b>Education</b> <hr/>		
<b>North Park &amp; Fuller Theological Seminary (Joint Cohort)</b> <b>Doctorate in Urban Ministry</b> <b>www.fuller.edu/academics/school-of-theology/dmin/dmin-urban-ministry-cohort/</b>	<b>2014-2019</b>	<b>Chicago, IL</b>
<ul style="list-style-type: none"> <li>▪ Thesis: Developing a Theology and Methodology for Redemptive Ministry</li> </ul>		
<b>North Park School of Business &amp; Nonprofit Management</b> <b>Master's in Business Administration</b> <b>www.northpark.edu/sbnm/</b>	<b>2004-2008</b> <b>(773) 244-5518</b>	<b>Chicago, IL</b>
<ul style="list-style-type: none"> <li>▪ Organizational Development, Non-Profit Management, and Entrepreneurship Certificates</li> <li>▪ GPA 3.95/4.0</li> </ul>		
<b>North Park School Theological Seminary</b> <b>Master of Divinity</b> <b>www.northpark.edu/sem/</b>	<b>2004-2008</b> <b>(773) 244-6200</b>	<b>Chicago, IL</b>
<ul style="list-style-type: none"> <li>▪ GPA 3.95/4.0, Summa Cum Laude</li> <li>▪ Anhfeltd Medallion Awardee (Valedictorian)</li> </ul>		
<b>North Park University</b> <b>B.S. Chemistry, B.S. Spanish</b> <b>www.northpark.edu</b>	<b>1997-2001</b> <b>(773) 244-6200</b>	<b>Chicago, IL</b>
<ul style="list-style-type: none"> <li>▪ GPA 3.73/4.0, cum laude</li> <li>▪ Accepted into Spanish Honor Society (Sigma Delta Pi)</li> <li>▪ Presidential Scholar (High School Valedictorian and National Honor Society)</li> </ul>		