

Dr. Trishia Parker-Kholodenko

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Objective Non-Profit Executive and Consultant catalyzing positive social impact.

Profile

- Seasoned 25+ year Executive Leader with Bilingual dexterity (English and Spanish).
- Proven ability to build strong networks within diverse urban communities.
- MBA with Organizational Development, Entrepreneurship and Nonprofit Management.
- Doctorate in Urban Ministry, Master of Divinity with a certificate in Justice Ministry.
- Proven success for organizational growth through leadership strategies and integration.
- Expertise in philanthropic sector, board development, startups, financial forecasting, fundraising/marketing, grant writing, HR, organizational change, & social enterprise.
- Published Author: *Reckless: From Fear to Faith*, Xulon Press, 2016.
- Proficient in cloud-based platforms, QuickBooks, MS Office 365, G suite, Adobe Creative Cloud (video/graphics), Hootsuite, Populi, CRM, podcasts, app/web design, social media

Professional Highlights

Executive Leadership

- Established successful entrepreneurial opportunities for under resourced populations.
- Implemented restructuring of over 100 departmental teams, to ensure unity of purpose and vision.
- Provided strategic leadership for several complex social service, mission, and educational agencies.
- Preached regularly and taught thousands at the largest AG church in the United States, including Sunday services, Bible studies, retreats, and leadership conferences.
- Ensured implementation of core values consistently throughout the organizational network of over 15,000 members, 12 campuses/sites (including online) and spread across 7 unique non-profits.
- Executed tactical and strategic training for hundreds of staff, program leaders, and volunteers.
- Involved in the recruitment and retention of qualified, capable staff for a wide range of openings.
- Networked with a strong base of leaders in business, nonprofit, church, and government sectors.
- Contributed extensively to the published works that have emerged from various institutions.
- Created and taught curriculum supporting the launch of network enriching Women in Leadership.
- Provided ministerial support and Biblical pastoral counseling to members/community residents.
- Managed budgets exceeding \$10 million, including one with \$20 million in endowment assets.

Compassion and Justice Advocacy

- Participated at the executive level in the pivotal launch of the Chicago Dream Center's efforts to fight human trafficking, as President/CEO of their residential and community outreach programs.
- Acted as a board consultant for Army of the Kind, supporting humanitarian relief locally & abroad.
- Cultivated a strong reputation among members and staff for client-focused programming, by actively and directly participating in street outreach, task force, advocacy, and rescue efforts.
- Navigated the complete organizational turnaround, while serving as the Interim Principal, President and Board Consultant for a local, faith-based elementary school of 160 students.
- Directed the expansion of Hopefest from a singular, local community event to a grassroots effort being hosted across the country. Spearheaded efforts to break cycles of poverty and injustice.
- Allied with initiatives to eradicate homelessness, providing basic resources and supportive services.

Work History

- Wheaton College, Center for Faith & Innovation 2022 – Present Wheaton, IL
Adjunct Professor, Director of Innovation www.wheaton.edu
- Instructed scholars in business courses, including agile project management and design thinking.
 - Curated corporate partnerships to generate income through contracts and for student scholarships.
 - Facilitated student coaching alongside direct SOW oversight for paid team internship projects.
 - Tracked budget, briefs, and deliverables for student clients. Hosted forums and networking events.
- Independent Contractor and Executive Consultant 2018-Present Midwest Region, USA
- Strategic executive and operational support for contractual clients including a national motorcycle ministry, local church plant, and academic institutions from undergraduate to postgraduate levels.
 - Guided the fiscal management of small startups as well as multi-million dollar established entities.
 - Focused on employee engagement and fostered competent cultures to become strategically driven.
 - Orchestrated segmented marketing, unified branding campaigns, launched apps, digitized content.
- Lydia Home Association 2016 – 2018 Chicago, IL
Chief Operating Officer www.lydiahome.org
- Managed all day-to-day operations of a complex large-scale child welfare agency.
 - Integrated a staff of 200 employees away from departmental silos into a unified strategic team.
 - Oversaw a wide range of agency functions from Risk Management to Program Services.
 - Increased revenue through Medicaid billing, nearly doubling the monthly income stream.
 - Provided administration that was action-oriented in order to facilitate capacity building.
- City Colleges of Chicago 2015 – 2017 Chicago, IL
Adjunct Professor of Business www.ccc.edu/colleges/wright
- Instructed students in introductory business courses through practical experiential projects.
 - Developed lesson plans for diverse learners; tracked student progress with integrated application.
- Chicago Dream Center 2007 – 2015 Chicago, IL
President/CEO www.chicagodreamcenter.org
- Served as founding Director, achieving successful expansion into nearly a \$1 million NPO.
 - Led, directed, and trained over 500 staff, volunteers, and residential clients on a regular basis.
 - Oversaw stewardship of resources, volunteers, and finances according to strategic plan and budget.
 - Launched for-profit cafés, catering, and foodservice ventures as social enterprises for 5 residential programs serving ex-offenders, homeless, recovering addicts, and survivors of human trafficking.
 - Engaged in staff development, conducting workshops and training both internally and externally.
- Salem Christian School/New Life Academy 2013 – 2014 Chicago, IL
Interim Principal (closed in 2021)
- Balanced the budget from a significant deficit, aligned finances according to a strategic plan.
 - Developed a new board that reflected the mission and vision of this 35-year-old historic institution.
 - Built a foundation for a strong development base, incorporating booster club, PTA, and alumni.
 - Expanded athletics and student enrichment options in ways that also augmented revenue streams.
 - Stabilized internal conflict, reorganized infrastructure, created new website and corporate brand.
- New Life Covenant Ministries 2007 – 2015 Chicago, IL
Executive Associate Pastor (concurrent with CDC) www.mynewlife.org
- Provided pastoral care and counseling within a 15,000-member multi-site congregation.
 - Assisted in leadership, direction, and training for 120 ministries for men, women, & children.
 - Conducted consistent office of Word and Sacrament, as well as preaching, funerals, weddings, etc.
 - Governed organizational oversight for affiliate churches across 7 states and Puerto Rico.

New Community – Logan Square Pastoral Staff/Outreach Coordinator	2001 – 2005 www.thenewcom.com	Chicago, IL
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- Collaborated with the Treasurer in budget preparation and tracking throughout the fiscal year.
- Set up and administrated management of over 25 ministries, both internal and external in focus.
- Created infrastructure and governance as a founding member of the church plant’s launch team.
- Served as a lay minister over hospitality, marriage fellowship, leadership training, pastoral care, membership classes, warming center and Homeless Ministry.

Operation Blessing International Assistant Regional Administrator	6/1997 - 6/2002 www.operationblessing.org	Chicago, IL
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- Administered homeless ministry, supplying 1,000 bags of food, blankets and other goods each year.
- Coordinated communication for city-wide clients as well as the allocation and distribution of funds.
- Trained volunteers, visiting youth, and church groups, in inner-city program methodology.
- Assisted in the development of Breakthrough Urban Ministry’s Garfield Park Women’s Center.
- Mobilized community groups in private and government sectors to collaborate in large scale events.

Education

North Park & Fuller Theological Seminary Doctorate in Urban Ministry (Joint Cohort)	2014-2019
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- Thesis: *Developing a Theology and Methodology for Redemptive Ministry*

North Park School of Business & Nonprofit Management Master’s in Business Administration	2008
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- Organizational Development, Non-Profit Management, and Entrepreneurship Certificates
- GPA 3.95/4.0

North Park School Theological Seminary Master of Divinity	2008
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- GPA 3.95/4.0, Summa Cum Laude
- Anhfeldd Medallion Award (*Valedictorian*)
- Justice Studies Certificate

North Park University B.S. Chemistry, B.S. Spanish	1997-2001
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- GPA 3.73/4.0, cum laude
- Accepted into Spanish Honor Society (*Sigma Delta Pi*)
- Presidential Scholar (*High School Valedictorian and National Honor Society Member*)

Professional Affiliations

- CHIEF, *Chicago Cohort of Women Executives and Entrepreneurs* Nationwide, USA
- Evangelical Covenant Church, *Bi-vocational Licensed Minister* Global
- Micro-Church Planter, Central Conference of the ECC Midwest, USA
 - *Preached and taught at various churches, conferences, and retreats. Launched a podcast.*
 - *Created an innovative discipleship curriculum for spiritual formation through pastoral care.*